

Fiscal Q2 2021 Earnings Conference Call

April 30, 2021



The power behind your mission

Forward Looking & Cautionary Statements / Non-GAAP Financial Information

Johnson Controls International plc Cautionary Statement Regarding Forward-Looking Statements

Johnson Controls International plc has made statements in this communication that are forward-looking and therefore are subject to risks and uncertainties. All statements in this document other than statements of historical fact are, or could be, "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. In this communication, statements regarding Johnson Controls' future financial position, sales, costs, earnings, cash flows, other measures of results of operations, synergies and integration opportunities, capital expenditures and debt levels are forward-looking statements. Words such as "may," "will," "expect," "intend," "estimate," "anticipate," "believe," "should," "forecast," "project" or "plan" and terms of similar meaning are also generally intended to identify forward-looking statements. However, the absence of these words does not mean that a statement is not forward-looking. Johnson Controls cautions that these statements are subject to numerous important risks, uncertainties, assumptions and other factors, some of which are beyond Johnson Controls' control, that could cause Johnson Controls' actual results to differ materially from those expressed or implied by such forward-looking statements, including, among others, risks related to: Johnson Controls' ability to manage general economic, business, capital market and geopolitical conditions, including the impacts of natural disasters, climate change, pandemics and outbreaks of contagious diseases and other adverse public health developments, such as the COVID-19 pandemic; the strength of the U.S. or other economies; changes or uncertainty in laws, regulations, rates, policies or interpretations that impact Johnson Controls' business operations or tax status; the ability to develop or acquire new products and technologies that achieve market acceptance; changes to laws or policies governing foreign trade, including increased tariffs or trade restrictions; maintaining the capacity, reliability and security of Johnson Controls' enterprise and product information technology infrastructure; the risk of infringement or expiration of intellectual property rights; any delay or inability of Johnson Controls to realize the expected benefits and synergies of recent portfolio transactions such as its merger with Tyco and the disposition of the Power Solutions business: the outcome of litigation and governmental proceedings; the ability to hire and retain key senior management; the tax treatment of recent portfolio transactions; significant transaction costs and/or unknown liabilities associated with such transactions; the availability of raw materials and component products; fluctuations in currency exchange rates; work stoppages, union negotiations, labor disputes and other matters associated with the labor force; the cancellation of or changes to commercial arrangements. A detailed discussion of risks related to Johnson Controls' business is included in the section entitled "Risk Factors" in Johnson Controls' Annual Report on Form 10-K for the year ended September 30, 2020 filed with the United States Securities and Exchange Commission ("SEC") on November 16, 2020, which is available at www.johnsoncontrols.com under the "Investors" tab. Shareholders, potential investors and others should consider these factors in evaluating the forward-looking statements and should not place undue reliance on such statements. The forward-looking statements included in this communication are made only as of the date of this document, unless otherwise specified, and, except as required by law, Johnson Controls assumes no obligation, and disclaims any obligation, to update such statements to reflect events or circumstances occurring after the date of this communication.

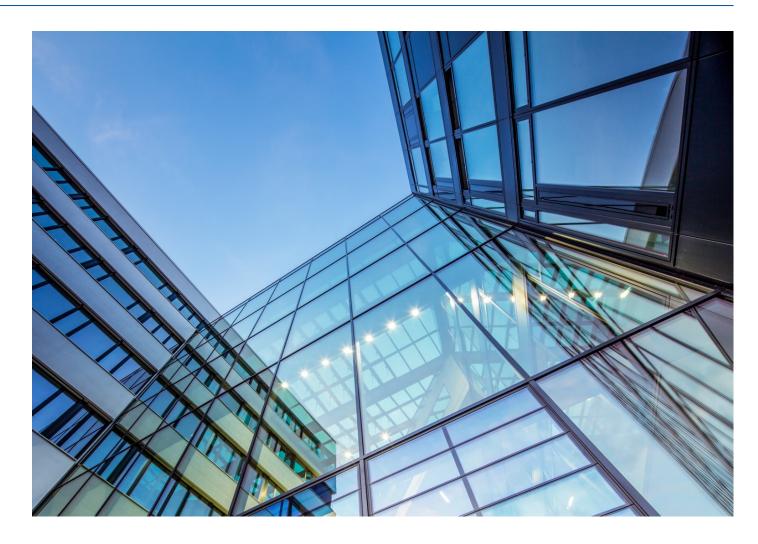
Non-GAAP Financial Information

This presentation contains financial information regarding adjusted earnings per share, which is a non-GAAP performance measure. The adjusting items include restructuring and impairment costs, transaction costs, integration costs, net mark-to-market adjustments, Power Solutions divestiture reserve adjustment and discrete tax items. Financial information regarding organic sales, EBIT, EBIT margin, total segment EBITA, adjusted segment EBITA margin, adjusted Corporate expense, free cash flow, free cash flow conversion, net debt and net debt/EBITDA are also presented, which are non-GAAP performance measures. Adjusted segment EBITA excludes special items such integration costs because these costs are not considered to be directly related to the underlying operating performance of its business units. Management believes that, when considered together with unadjusted amounts, these non-GAAP measures are useful to investors in understanding period-over-period operating results and business trends of the Company. Management may also use these metrics as guides in forecasting, budgeting and long-term planning processes and for compensation purposes. These metrics should be considered in addition to, and not as replacements for, the most comparable GAAP measure. For further information on the calculation of the non-GAAP measures and a reconciliation of these non-GAAP measures, refer to the attached footnotes.



Q2 Summary

- Solid Q2 results across the board
- End markets continue to recover; gaining share
- Strategic momentum continues internally
 - Services
 - Digital
 - Sustainability
- Announcing COGS plan;
 \$250M cumulative net benefit





Strategic Announcements & External Recognition

OpenBlue "Buildings as a Service"

- Aligns more than a century of experience in building efficiency with our vision for digital transformation
- Comprehensive portfolio of advanced solutions serving a wide array of vertical markets; helps customers optimize their assets' performance and meet energy efficiency and sustainability goals



Acquisition of Silent-Aire

- Establishes leadership position in high-growth data center vertical; leverages our global capabilities to expand into key growth regions and service offerings
- Attractive valuation; immediately accretive



Al/loT Partnership with Pelion

- Accelerates innovation by removing the complexities of bringing artificial intelligence to a diversity of devices at the edge;
 enabling smarter buildings that evolve and adapt through our OpenBlue technology
- Leverages Pelion's connected device platform of IoT device management services



Science-Based Targets Approved

- Science Based Targets Initiative (SBTi) confirms GHG reduction targets align with Paris Agreement's most ambitious
 1.5°C goal; emissions from Johnson Controls' value chain in line with industry best practice
- Reinforces Johnson Controls' leadership in sustainability



Recognized for Leadership, Integrity, and Innovation

- Industry Awards for heat pump technology
- Ethisphere Worlds Most Ethical Companies
- Amazon Climate Pledge signatory
- Clarivate Top 100 Global Innovator 2021



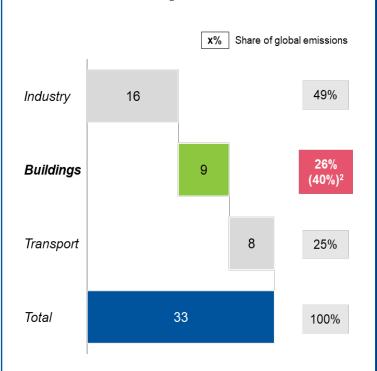




Uniquely Positioned To Support The Economy's Decarbonization And Capture A Once-In-A-Generation Opportunity

Buildings are responsible for 40% of GHG emissions globally

Global energy related CO₂ emissions by sector¹ 2017, Billion tonnes of CO₂



Global-scale investment in decarbonization is at an inflection point



Capital reallocation as the six largest U.S. banks have committed to net-zero operations and asset portfolios



Federal policies associate existing building decarbonization as investment in infrastructure



EU renovation wave targeting as much as 75% of the existing building stock with hundreds of billions of Euros



Local regulations setting timelines for net zero buildings (e.g. New York City Local Law 97 and similar elsewhere)



Corporate commitments to meeting Science Based Targets from over 1,000 companies with \$20.5T in market cap JCI is positioned to capture a significant opportunity

As much as **\$20B** in building retrofits between now and 2030 to comply with NYC Local Law 97³

Hundreds of billions in investment in commercial building sector required to achieve net zero ambitions

This opportunity plays to our strengths

- Combination of efficient building systems and smart technologies
- Physical systems and digital infrastructure, connected by OpenBlue
- Global presence and local distribution enables sales conversion and service attachment

^{1.} Power sector related emissions attributed to respective sectors based on their heat and power consumption. Some of other categories (e.g., industry) are also building related, so building-specific share of emissions likely underestimates the full addressable market for JCI 2. When buildings' embedded carbon (e.g., emissions through construction, materials in buildings) is taken into account, they comprise ~40% of total emissions 3. Urban Green Council study of Local Law 97 retrofit expenses Source: McKinsey Energy Insights Global Energy Perspective, April 2020; UN Environment Program; Urban Green Council study of Local Law 97; US Census



Enabling Net-Zero Buildings, Prioritizing A Healthy Planet

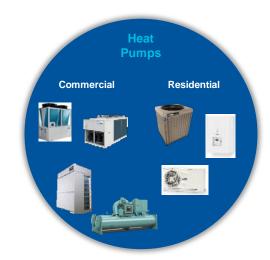
Value Proposition: Net-zero carbon emissions made easy – accessing investment funds & incentives while transferring the delivery of decarbonization to us. Powering a healthy planet for our customers.

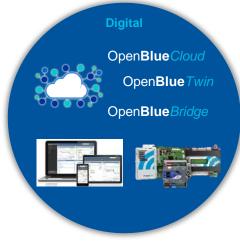
- One-source, turnkey solutions
- Energy savings of up to 50%
- CO2 emission cut in half
- Transfer of full building lifecycle risk

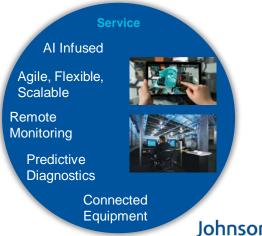
- Flexible & customizable offerings
- Cost effective, easy implementation
- Open architecture
- Strategic alignment on sustainability and commitment to the environment











Controls

A Best In Class Heat Pump Technology Portfolio Enables Growth Across All Building Segments And Delivers on Sustainability Goals

Building segment

JCI Heat Pump product portfolio





HeatPAC recip Variable Speed Drive Heating Cap: 100 to 2,100 kW Variable Speed Drive



DualPAC recip Heating Cap: 150 to 1,775 kW



VSD Mag. Bearing Water to Water HP Heating Cap: 1.000 to 3,700 kW



VSD Screw Water to Water HP Heating Cap: 800 to 7,700 kW



VSD 2-stage Cascade Heating Cap: 2,000 to 10,000 kW



VSD Centrifugal Water to Water HP Heating Cap: 1,500 to 11,000 kW

YVWA

VSD Screw

Water to Water Heat Pump

Heating Cap: 530 to 1,200 kW



Titan OM VSD Dual Centrifugal Multi-Stage Centrifugal Water to Water HP Water to Water HP Heating Cap: 2,900 to Heating Cap: 5,000 to 21,700 kW 11.100 kW



Single Stage Absorption Steam/Gas/Hot Water Heating Cap: 1,000 to 30.000 kW

Commercial



High-Efficiency, Multi-Pipe

Air to Water HP, Reversible Heating Cap: 25 to 200 kW





AMICHI Series

HP, Reversible

Air Cooled Scroll DC Inverter

YMPA





High-Efficiency, Multi-Pipe Air to Water HP, Reversible Heating Cap: 20 to 460 kW



Rooftop HP

10 to 35 kW Packaged



Air to Water Scroll HP

YLPA/B

Integrated Heat/Cool Heating Cap: 350 to 680 kW



Sun Pro STD Efficiency 20 to 50 kW Packaged Rooftop HP



Predator 25 to 70 kW Split System HP

Air to Water Screw Heat

Pump, Reversible



Water to Water Screw Heat

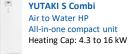


Sunline

YUTAKI S Air to Water HP Heating Cap: 4.3 to 24 kW



YUTAKI M Air to Water HP Monoblock Unit Heating Cap: 4.3 to 16 kW





YUTAKI S80 Air to Water HP Best high temp performance Heating Cap: 11 to 16 kW



YVAG Air to Water Chiller/HP Heating Cap.: 7 to 40 KW





YHE/YEE: 14 SEER-Single Stage Ducted Air to Air HP & Duel Fuel



THE: 14 SEER 3Ph Single Stage Ducted Air to Air HP



YHG/M: 16 SEER Single Stage & modulating Ducted Air to Air HP



YZT- 19 SEER Two Stage Ducted Air to



YZV- 20 SEER Variable Variable Speed Ducted Air to



PHE4 14 SEER Single Stage Residential Package Heat Pump



PHG4 14 SEER Single Stage Residential Package Dual Fuel HP



PHE6 16 SEER-Two Stage Residential Package Heat Pump



PHG6 16 SEER-Two Stage Residential Package Dual Fuel HP



HMH7 - 17 SEER Ducted Air to Air Modulating



Size (kW/SEER)

OpenBlue Driving Sustainability As A Service





Q2 Performance Infrastructure Projects

Industry Leader Powering Sustainability For Our Customers

Atascadero State Hospital



- Another successful project with California Department of General Services
- Atascadero is an 850,000square foot Forensic Hospital in California
- \$1.5M annual reduction of electricity purchased from the grid through energy retrofits and a cogeneration solution
- Savings total \$34 million over 15 years
- Leveraged savings to perform significant infrastructure upgrades to Central Steam Plant and Electrical Distribution

Distributed Generation

- Lighting / HVAC conservation measures
- On-site generation

Jackson-Madison County General Hospital



- JCI designed and built a UL-Listed, integrated, factory engineered and manufactured Central Utility Plant to deliver a sustainable environment of Care
- Saved \$25 million over 15 years an energy retrofit
- Reducing emissions by 92,500 metric tons of CO2e each year, equal to 113,000 acres of forest
- OpenBlue Central Utility
 Plant technologies help JCI reduce consumption by 4,770,000 kWh/year and support energy reporting

Energy Savings

- Modular Central Utility Plant
- Design build

Hackensack Public Schools



- School district to achieve energy efficiency, sustainability and resiliency outcomes using Performance Contracting
- Driving desired sustainability outcomes utilizing OpenBlue Enterprise Manager
- Leveraging 2.5 MW solar PV system to drive sustainable infrastructure improvements
- Cost savings of \$15.8M over a 20-year term
- The project will reduce Hackensack's carbon footprint by 3,454 metric tons of CO2 annually

Energy Savings

- Demand-side projects
- On-site solar generation

City of Lansing, Michigan



- Reduce operation and maintenance costs in 49 facilities with no tax increase
- Reducing emissions by 1,393 metric tons of CO2e each year, equal to 23,211 trees
- Energy savings retrofits across the entire City to enhance public safety through technology
- Over 3 years this project will create 193 local jobs

Lethbridge School Division



- School Division seeking a long-term partner to achieve energy efficiency, reduce deferred maintenance and reduce GHG emissions
- 1st Phase contracted at \$4.1M to address prioritized complex infrastructure renewal projects
- Future Phases will be developed with support funding from Government
- Project will yield annual energy savings, reduce emissions by 1057 tons of CO2e annually and create 22 local jobs

Energy Savings

- Citywide facility upgrades
- M&V and branch service

Healthy Buildings

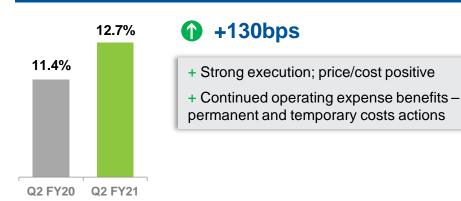
- Lighting / HVAC
- Heat pumps / cooling tower
- Long-term partnership



Q2 FY21 Financial Summary*



Segment EBITA MARGIN



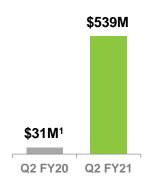
EPS



+24%

- + Increased profitability
- + Lower share count

FCF



• Up Significantly

- + Underlying FCF up significantly YoY
- + Strong Trade Working Capital management
- + Lower Capex vs. prior year

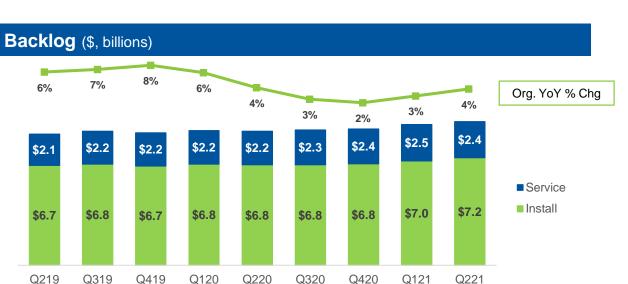
¹ Prior year Reported FCF includes ~\$100M of one-time cash items that were previously excluded





Order Momentum Continues & Backlog Visibility Improves



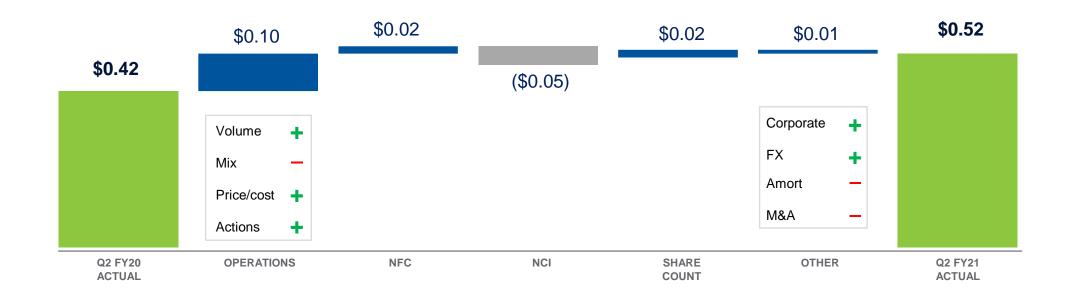


- Trailing 3-month Field Orders +4% YoY
 - Service orders down 3%
 - Install orders inflected positive +9% YoY
- Global Products B:B = 1.0X; Resi HVAC orders +88% YoY

- Backlog of \$9.6B +4% YoY organic
- Service backlog +5% YoY; conversion accelerating
- Install backlog +4% YoY; sequential improvement led by higher retrofit activity
- Backlog continue to remix towards shorter cycle projects
- Long cycle backlog provides visibility



Q2 FY21 EPS Bridge* (Continuing Operations)



- Strong and accelerating operational performance
- Disciplined price / cost execution; mix headwind
- Aggressive temporary and permanent cost mitigation actions
- Reduced share count benefit



Q2 Segment Results*

(\$M)	Sales Organic % YoY	EBITA Margin Change YoY	Comments
North America	\$2,092 (4%)	12.7% +110bps	 Service Flat / Install (7%) Sequential improvement in HVAC & Controls and F&S very strong growth in performance infrastructure driven by sustainability needs Strong gross margin expansion Orders +5%; Backlog \$6.0B, +3% YoY
EMEALA	\$897 flat	9.6% (40bps)	 Service (1%) / Install +1% HVAC & Controls inflects positive; sequential improvement in F&S Orders growth driven by Fire & Security and Industrial Refrigeration Orders +5%; Backlog \$1.9B, +7% YoY
Asia Pac	\$603 +9%	12.3% (10bps)	 Service +3% / Install +15% Organic revenue growth driven by HVAC & Controls China continues to strengthen; orders +40%, revenue growth >60% Orders (1%); Backlog \$1.7B, +4% YoY
Global Products	\$2,002 +6%	14.2% +280bps	 Continued strong growth in NA residential; gaining share Commercial HVAC and F&S inflected positive Strong execution, operating leverage, higher equity income and prior year cost actions driving margin expansion Book-to-bill 1.0X
Total Segment	\$5,594 +1%	12.7% +130bps	 Field: Service Flat / Install (2%); Products +6% Sequential revenue improvement across all segments; strong operational execution Order momentum building; retrofit driving the improvement Field orders +4%; Field backlog \$9.6B, +4% YoY

^{*}Non-GAAP excludes special items. See footnotes for reconciliation.



Q2 Segment End Market Performance*

Organic Sales % Change	% of FY20 Sales	North America	EMEALA	APAC	Global Products	Consolidated JCI
Applied ¹	31%	(MSD)	+LSD	+>20%	+HSD ³	+MSD
Light Commercial ²	9%				(MSD)	(MSD)
Commercial HVAC	40%				(LSD)	+LSD
NA Residential	4%				+35%	+35%
ROW Residential	8%				+mid-teens	+mid-teens
Residential HVAC	12%				+20%	+20%
Fire & Security ³	41%	(HSD)	(LSD)	(mid-teens)	+LSD	(MSD)
Performance Contracting	3%	+mid-teens	-	-		+mid-teens
Industrial Refrigeration	4%	-	MSD	-	(MSD)	+LSD
Total	100%	(4%)	Flat	+9%	+6%	+1%

Underlying Market Is Improving; Continuing To Gain Share



¹ Includes BMS Controls

² Includes VRF

³ Includes Retail

⁴ Represents indirect sales of chiller and air handling equipment

^{*}Non-GAAP excludes special items. See footnotes for reconciliation.

Corporate Expense* & Other Items



^{*}Non-GAAP excludes special items. See footnotes for reconciliation.



Balance Sheet & Free Cash Flow*

Capital Structure (\$ millions)	Q4 FY20	Q1 FY21	Q2 FY21
Short-term debt and current portion of long-term debt	\$293	\$464	\$444
Long-term debt	7,526	7,469	7,323
Total debt	7,819	7,933	7,767
Less: cash and cash equivalents	1,951	1,839	1,883
Net debt*	\$5,868	\$6,094	\$5,884

Free Cash Flow (\$ millions)	Q2 FY20	Q2 FY21	H1 FY20	H1 FY21
Cash from operating activities	\$155	\$645	\$666	\$1,160
Capital expenditures	(124)	(106)	(250)	(197)
Reported FCF*	\$31¹	\$539	\$416²	\$963

¹ Prior year Reported FCF includes ~\$100M of one-time cash items that were previously excluded



- 94% fixed rate debt
- 2.8% weighted avg interest rate
- \$1.9B cash position
- BBB+/Baa2 credit rating (S&P/Moody's)
- ~\$3B undrawn credit facilities
- Target Net Debt/EBITDA ~2.0-2.5X
- Increased quarterly dividend
- Increased share repo authorization



FREE CASH FLOW

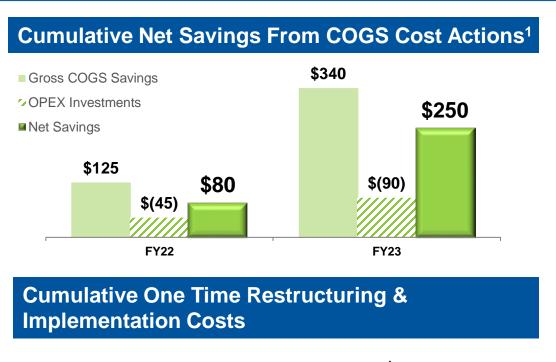
- Trade Working Capital % of Sales down 270 bps YoY to 9.1%
- Capex spend down 15% YoY Q2; down 21% YoY H1

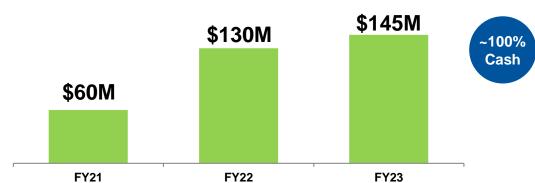


² Prior YTD Reported FCF includes ~\$600M tax benefit related to prior period tax planning, as well as ~\$250M of other one-time cash items that were previously excluded

^{*}Non-GAAP figures. See footnotes for reconciliation.

Detailed View Of COGS Cost Actions: ~\$250M In Net Savings



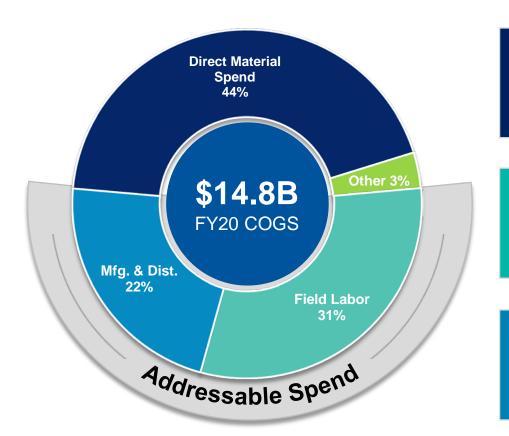


- Bottoms up analysis of COGS across the entire enterprise
- Detailed review to optimize addressable spend
- Actions in motion require lead time prior to benefit realization
- Strong Free Cash Flow generation to absorb restructuring & implementation costs
- Expect to maintain ~100% FCF conversion



¹ Includes operating investments to achieve, excludes one-time restructuring and implementation costs

Net Cost Of Goods Reduction Program – Areas Of Focus



Material Spend

- Managing supplier relationships
- Design to Value & VAVE
- Ongoing productivity savings

Field Labor ~\$180M

- Standardizing Field practices (e.g., sales planning & scoping, design & engineering)
- Improving project execution
- Accelerating service technician productivity utilizing digital

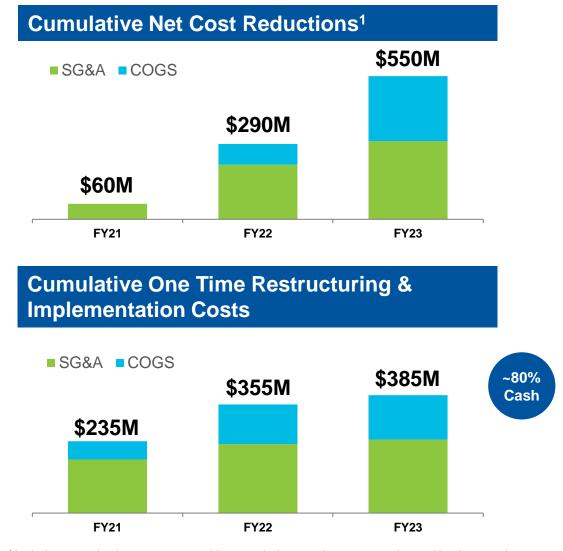
Manufacturing & Distribution ~\$70M

- Digitizing manufacturing processes
- Maximizing best practices across plants
- Value chain optimization

Cumulative Net Savings: ~\$250M by FY23



Reduced Cost Structure & Improved Productivity Creating Significant Margin Runway



³⁰bps Base margin improvement Significant SG&A **Initiatives** Margin \$300M Expansion COGS **Initiatives** \$250M **Johnson Controls**

¹ Includes operating investments to achieve, excludes one-time restructuring and implementation costs

Fiscal 2021 Q3 & Raised Full Year Guidance*

FY 2021 Commentary

- Underlying market is recovering; wellpositioned to capture growth
- Continued share gains
- Tax rate 13.5%
- Free cash flow conversion ~100%
- Disciplined capital allocation
 - ~\$1.0B of share repurchases

Guidance ¹	Q3FY21	FY21
Organic Revenue	+mid-teens	+MSD
Segment EBITA Margin	Up slightly	+70 to +90bps
EPS	\$0.80 - \$0.82 (19 to 22% increase yoy)	\$2.58 - \$2.65 (15 to 18% increase yoy)
Weighted-Average Shares	~719M	~721M

¹ All guidance items exclude the announced acquisition of Silent-Aire

Continued Strong Performance In Challenging Environment



^{*} Non-GAAP excludes special items.

Johnson Controls 2021 Investor Day

Save The Date

Wednesday, September 8, 2021 Further details to follow



Appendix

IR CONTACTS

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Ryan Edelman

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FY21 Second Quarter Financial Results (Continuing Operations)

\$ in millions, except earnings per share)	Q2 FY20 GAAP	Q2 FY21 GAAP	Q2 FY20* NON-GAAP	Q2 FY21* NON-GAAP	% Change NON-GAAP
Sales	\$5,444	\$5,594	\$5,444	\$5,594	3%
Gross profit % of sales	1,801 33.1%	1,943 <i>34</i> .7%	1,801 33.1%	1,894 33.9%	5%
SG&A expenses	1,451	1,253	1,381	1,413	2%
Restructuring & impairment costs	62	96	-	-	
Equity income	20	56	20	56	180%
EBIT	308	650	440	537	22%
EBIT margin	5.7%	11.6%	8.1%	9.6%	
Net financing charges	59	44	59	44	(25%)
ncome before income taxes	249	606	381	493	29%
Income tax provision	13	209	52	66	27%
Net income	236	397	329	427	30%
Income attributable to noncontrolling interests	23	54	12	54	350%
Net income attributable to JCI	\$213	\$343	\$317	\$373	18%
Diluted EPS	\$0.28	\$0.48	\$0.42	\$0.52	24%

^{*}Non-GAAP excludes special items. See footnotes for reconciliation.



Special Items (Continuing Operations)

\$ In millions, except EPS

Q2 FY21	Pre-tax Income (Expense)	Tax (Expense) Benefit	NCI (Expense) Income	After-tax/NCI Income (Expense)	EPS Impact
Mark-to-market adjustments	\$209	\$(53)	\$-	\$156	\$0.22
Restructuring & impairment costs	(96)	15	-	(81)	(0.11)
Discrete income tax items		(105)		(105)	(0.15)
Total	\$113	\$(143)	\$-	\$(30)	\$(0.04)

Q2 FY20	Pre-tax Income (Expense)	Tax (Expense) Benefit	NCI (Expense) Income	After-tax/NCI Income (Expense)	EPS Impact
Integration costs	\$(38)	\$6	\$-	\$(32)	\$(0.04)
Net mark-to-market adjustments	(32)	7	-	(25)	(0.03)
Impairment charge	(62)	4	-	(58)	(0.08)
Discrete income tax items	-	22	(11)	11	0.01
Total	\$(132)	\$39	\$(11)	\$(104)	\$(0.14)



CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(in millions, except per share data; unaudited)

	Th	ree Months E	nded Ma	nded March 31,		
		2021		2020		
Net sales Cost of sales Gross profit	\$	5,594 3,651 1,943	\$	5,444 3,643 1,801		
Selling, general and administrative expenses Restructuring and impairment costs Net financing charges Equity income		(1,253) (96) (44) 56		(1,451) (62) (59) 20		
Income from continuing operations before income taxes		606		249		
Income tax provision		209		13		
Income from continuing operations		397		236		
Income from discontinued operations, net of tax						
Net income		397		236		
Less: Income from continuing operations attributable to noncontrolling interests		54		23		
Less: Income from discontinued operations attributable to noncontrolling interests		<u>-</u>				
Net income attributable to JCI	\$	343	\$	213		
Income from continuing operations Income from discontinued operations	\$	343 -	\$	213 -		
Net income attributable to JCI	\$	343	\$	213		
Diluted earnings per share from continuing operations Diluted earnings per share from discontinued operations	\$	0.48	\$	0.28		
Diluted earnings per share	\$	0.48	\$	0.28		
Diluted weighted average shares		721.3		757.1		
Shares outstanding at period end		716.7		743.9		

CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(in millions, except per share data; unaudited)

	Six Months Ended March 31,			ch 31,
		2021		2020
Net sales Cost of sales Gross profit	\$	10,935 7,264 3,671	\$	11,020 7,416 3,604
Selling, general and administrative expenses Restructuring and impairment costs Net financing charges Equity income Income from continuing operations before income taxes		(2,547) (96) (103) 114 1,039		(2,878) (173) (111) 63 505
Income tax provision		270		78
Income from continuing operations		769		427
Income from discontinued operations, net of tax		124		
Net income		893		427
Less: Income from continuing operations attributable to noncontrolling interests Less: Income from discontinued operations attributable to noncontrolling interests		99		55 -
Net income attributable to JCI	\$	794	\$	372
Income from continuing operations Income from discontinued operations	\$	670 124	\$	372 -
Net income attributable to JCI	\$	794	\$	372
Diluted earnings per share from continuing operations Diluted earnings per share from discontinued operations Diluted earnings per share	\$	0.93 0.17 1.10	\$	0.49
Diluted weighted average shares Shares outstanding at period end		723.9 716.7		765.6 743.9

CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

(in millions; unaudited)

	March 31, 2021		Sept	September 30, 2020	
ASSETS					
Cash and cash equivalents	\$	1,883	\$	1,951	
Accounts receivable - net		5,167		5,294	
Inventories		1,994		1,773	
Other current assets		1,160		1,035	
Current assets		10,204		10,053	
Property, plant and equipment - net		3,015		3,059	
Goodwill		18,124		17,932	
Other intangible assets - net		5,259		5,356	
Investments in partially-owned affiliates		1,045		914	
Noncurrent assets held for sale		179		147	
Other noncurrent assets		3,354		3,354	
Total assets	\$	41,180	\$	40,815	
LIABILITIES AND EQUITY					
Short-term debt and current portion of long-term debt	\$	444	\$	293	
Accounts payable and accrued expenses		4,234		3,958	
Other current liabilities		4,062		3,997	
Current liabilities		8,740		8,248	
Long-term debt		7,323		7,526	
Other noncurrent liabilities		6,360		6,508	
Shareholders' equity attributable to JCI		17,698		17,447	
Noncontrolling interests		1,059		1,086	
Total liabilities and equity	\$	41,180	\$	40,815	

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions; unaudited)

	Three Months	Ended March 31,
	2021	2020
Operating Activities		
Net income attributable to JCI from continuing operations	\$ 343	\$ 213 23
Income from continuing operations attributable to noncontrolling interests	54	23
Net income from continuing operations	397	236
Adjustments to reconcile net income from continuing operations to cash provided by		
operating activities: Depreciation and amortization	212	207
Pension and postretirement benefit income	(253)	(40)
Pension and postretirement contributions	(8)	(15)
Equity in earnings of partially-owned affiliates, net of dividends received	(55)	(19)
Deferred income taxes	84	(58)
Non-cash restructuring and impairment costs	54	62
Other - net	(7)	40
Changes in assets and liabilities, excluding acquisitions and divestitures:	(,)	10
Accounts receivable	(57)	7
Inventories	(113)	(147)
Other assets	(20)	(58)
Restructuring reserves	10	(71)
Accounts payable and accrued liabilities	419	(107)
Accrued income taxes	(18)	118
Cash provided by operating activities from continuing operations	645	155
Investing Activities		
Capital expenditures	(106)	(124)
Acquisition of businesses, net of cash acquired	(10)	(10)
Business divestitures, net of cash divested	8	-
Other - net	26	19_
Cash used by investing activities from continuing operations	(82)	(115)
Financing Activities		
Decrease in short and long-term debt - net	(13)	(177)
Stock repurchases	(315)	(816)
Payment of cash dividends	(187)	(199)
Dividends paid to noncontrolling interests	(101)	-
Proceeds from the exercise of stock options	102	18
Cash paid to acquire a noncontrolling interest	(14)	-
Employee equity-based compensation withholding	(8)	(12)
Other - net	4	
Cash used by financing activities from continuing operations	(532)	(1,186)
Discontinued Operations		
Net cash used by operating activities	(1)	(14)
Net cash used by operating activities Net cash used by investing activities	(1)	(14)
Net cash used by financing activities Net cash used by financing activities	-	-
Net cash flows used by discontinued operations	(1)	(14)
Het dasii nowe deed by discontinued operations	(1)	(14)
Effect of exchange rate changes on cash, cash equivalents and restricted cash	20	7
Changes in cash held for sale Increase (decrease) in cash, cash equivalents and restricted cash	\$ 50	\$ (1,153)
morouse (weerease) in easii, easii equivalents and restricted casii	Ψ 30	Ψ (1,133)

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions; unaudited)

	Si	x Months Er	nded March 31,		
		2021	2	2020	
Operating Activities					
Net income attributable to JCI from continuing operations	\$	670	\$	372	
Income from continuing operations attributable to noncontrolling interests		99		55	
Net income from continuing operations		769		427	
Adjustments to reconcile net income from continuing operations to cash provided by operating activities:					
Depreciation and amortization		419		414	
Pension and postretirement benefit income		(299)		(80)	
Pension and postretirement contributions		(25)		(27)	
Equity in earnings of partially-owned affiliates, net of dividends received		(107)		(11)	
Deferred income taxes		25		(61)	
Non-cash restructuring and impairment costs		54		116	
Other - net		(32)		56	
Changes in assets and liabilities, excluding acquisitions and divestitures:		()			
Accounts receivable		167		244	
Inventories		(211)		(261)	
Other assets		`(90)		(150)	
Restructuring reserves		(24)		(38)	
Accounts payable and accrued liabilities		510		(605)	
Accrued income taxes		4		642	
Cash provided by operating activities from continuing operations		1,160		666	
		·			
Investing Activities					
Capital expenditures		(197)		(250)	
Acquisition of businesses, net of cash acquired		(10)		(58)	
Business divestitures, net of cash divested		19		-	
Other - net		69		20	
Cash used by investing activities from continuing operations		(119)		(288)	
Financing Activities					
Decrease in short and long-term debt - net		(33)		(167)	
Stock repurchases		(661)		(1,467)	
Payment of cash dividends		(377)		(402)	
Proceeds from the exercise of stock options		133		39	
Dividends paid to noncontrolling interests		(101)		(5)	
Cash paid to acquire a noncontrolling interest				(3)	
		(14)		(22)	
Employee equity-based compensation withholding		(29)		(32)	
Other - net		(4.070)		(2)	
Cash used by financing activities from continuing operations		(1,079)		(2,036)	
Discontinued Operations					
Net cash used by operating activities		(37)		(208)	
Net cash used by investing activities		-		-	
Net cash used by financing activities		_		_	
Net cash flows used by discontinued operations		(37)	-	(208)	
		<u> </u>			
Effect of exchange rate changes on cash, cash equivalents and restricted cash Changes in cash held for sale		9		64 -	
Decrease in cash, cash equivalents and restricted cash	\$	(66)	\$	(1,802)	

1. Financial Summary

The Company evaluates the performance of its business units primarily on segment earnings before interest, taxes and amortization (EBITA), which represents income from continuing operations before income taxes and noncontrolling interests, excluding general corporate expenses, intalighe asset amortization, net financing charges, restructuring and impairment costs, and the net mark-to-market adjustments related to restricted asbestos investments and pension and postretirement plans. The financial results shown below are for continuing operations and exclude the Power Solutions business.

(in millions; unaudited)	Three Months Ended March 3						h 31, Six Mo						onths Ended March 31,				
		20	21			20	20			20)21			20	20		
			Α	djusted				djusted			Ad	justed			Ac	ljusted	
		Actual	No	n-GAAP		Actual	Nor	n-GAAP	^	ctual	Non	-GAAP		Actual	Nor	n-GAAP	
Net sales																	
Building Solutions North America	\$	2,092	\$	2,092	\$	2,175	\$	2,175	\$	4,126	\$	4,126	\$	4,342	\$	4,342	
Building Solutions EMEA/LA		897		897		850		850		1,803		1,803		1,778		1,778	
Building Solutions Asia Pacific		603		603		525		525		1,218		1,218		1,154		1,154	
Global Products		2,002		2,002		1,894		1,894		3,788		3,788		3,746		3,746	
Net sales	\$	5,594	\$	5,594	\$	5,444	\$	5,444	\$	10,935	\$	10,935	\$	11,020	\$	11,020	
Segment EBITA (1)																	
Building Solutions North America	\$	266	\$	266	\$	251	\$	253	\$	521	\$	521	\$	509	\$	512	
Building Solutions EMEA/LA		86		86		85		85		181		181		175		175	
Building Solutions Asia Pacific		74		74		65		65		153		153		137		137	
Global Products		285		285		216		216		498		498		419		420	
Segment EBITA		711		711		617		619		1,353		1,353		1,240		1,244	
Corporate expenses (2)		(70)		(70)		(118)		(82)		(137)		(137)		(236)		(163)	
Amortization of intangible assets		(104)		(104)		(97)		(97)		(208)		(208)		(193)		(193)	
Net mark-to-market adjustments (3)		209		-		(32)		-		230		-		(22)		-	
Restructuring and impairment costs (4)		(96)		-		(62)		-		(96)		-		(173)		-	
EBIT (5)		650		537		308		440		1,142		1,008		616		888	
EBIT margin		11.6%		9.6%		5.7%		8.1%		10.4%		9.2%		5.6%		8.1%	
Net financing charges		(44)		(44)		(59)		(59)		(103)		(103)		(111)		(111)	
Income from continuing operations before income taxes		606		493		249		381		1,039		905		505		777	
Income tax provision (6)		(209)		(66)		(13)		(52)		(270)		(122)		(78)		(105)	
Income from continuing operations		397		427		236		329		769		783		427		672	
Income from continuing operations attributable to																	
noncontrolling interests		(54)		(54)		(23)		(12)		(99)		(99)		(55)		(49)	
Net income from continuing operations attributable to JCI	\$	343	\$	373	\$	213	\$	317	\$	670	\$	684	\$	372	\$	623	

⁽¹⁾ The Company's press release contains financial information regarding segment EBITA, adjusted segment EBITA and adjusted segment EBITA margins, which are non-GAAP performance measures. The Company's definition of adjusted segment EBITA excludes special items because these costs are not considered to be directly related to the underlying operating performance of its businesses. Management believes these non-GAAP measures are useful to investors in understanding the ongoing operations and business trends of the Company.

A reconciliation of segment EBITA to income from continuing operations is shown earlier within this footnote. The following is the three months ended March 31, 2021 and 2020 reconciliation of segment EBITA and segment EBITA margin (unaudited):

	Building Sc	olutions	Building 9	Solutions	Building	Solutions			Cons	olidated
(in millions)	North Am	erica	EMEA	A/LA	Asia F	Pacific	Global Pro	ducts	JC	l plc
	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020
Segment EBITA as reported	\$ 266 \$	\$ 251	\$ 86	\$ 85	\$ 74	\$ 65	\$ 285	\$ 216	\$ 711	\$ 617
Segment EBITA margin as reported	12.7%	11.5%	9.6%	10.0%	12.3%	12.4%	14.2%	11.4%	12.7%	11.3%
Adjusting items:										
Integration costs		2_								2
Adjusted segment EBITA Adjusted segment EBITA margin	\$ 266 12.7%	\$ 253 11.6%	\$ 86 9.6%	\$ 85 10.0%	\$ 74 12.3%	\$ 65 12.4%	\$ 285 14.2%	\$ 216 11.4%	\$ 711 12.7%	\$ 619 11.4%

The following is the six months ended March 31, 2021 and 2020 reconciliation of segment EBITA and segment EBITA margin as reported to adjusted segment EBITA and adjusted segment EBITA margin (unaudited):

(in millions)	Building So North Am	nerica	Building S EMEA	A/LA		Solutions Pacific	Global Pi		Consolidated JCl plc		
	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	
Segment EBITA as reported	\$ 521	\$ 509	\$ 181	\$ 175	\$ 153	\$ 137	\$ 498	\$ 419	\$ 1,353	\$ 1,240	
Segment EBITA margin as reported	12.6%	11.7%	10.0%	9.8%	12.6%	11.9%	13.1%	11.2%	12.4%	11.3%	
Adjusting items:											
Integration costs		3						1_		4_	
Adjusted segment EBITA Adjusted segment EBITA margin	\$ 521 12.6%	\$ 512 11.8%	\$ 181 10.0%	\$ 175 9.8%	\$ 153 12.6%	\$ 137 11.9%	\$ 498 13.1%	\$ 420 11.2%	\$ 1,353 12.4%	\$ 1,244 11.3%	

- (2) Adjusted Corporate expenses excludes special items because these costs are not considered to be directly related to the underlying operating performance of the Company's business. Adjusted Corporate expenses for the three months ended March 31, 2020 excludes \$36 million of integration costs. Adjusted Corporate expenses for the six months ended March 31, 2020 excludes \$73 million of integration costs.
- (3) The three months ended March 31, 2021 exclude the net mark-to-market adjustments on restricted investments and pension and postretirement plans of \$209 million. The six months ended March 31, 2021 exclude the net mark-to-market adjustments on restricted investments and pension and postretirement plans of \$20 million. The six months ended March 31, 2020 exclude the net mark-to-market adjustments on restricted investments of \$32 million. The six months ended March 31, 2020 exclude the net mark-to-market adjustments on restricted investments of \$22 million.
- (4) Restructuring and impairment costs for the three and six months ended March 31, 2021 of \$96 million are excluded from the adjusted non-GAAP results. Restructuring and impairment costs for the three months ended March 31, 2020 of \$173 million are excluded from the adjusted non-GAAP results. The restructuring actions and impairment costs related primarily to workforce reductions, plant closures and asset impairments.
- (5) Management defines earnings before interest and taxes (EBIT) as income (loss) from continuing operations before net financing charges, income taxes and noncontrolling interests. EBIT is a non-GAAP performance measure. Management believes this non-GAAP measure is useful to investors in understanding the ongoing operations and business trends of the Company. A reconciliation of EBIT to income from continuing operations is shown earlier within this footnote.
- (6) Adjusted income tax provision for the three months ended March 31, 2021 excludes tax provisions from a Mexico valuation allowance adjustment of \$105 million and net mark-to-market adjustments of \$53 million, partially offset by tax benefits related to restructuring and impairment costs of \$15 million. Adjusted income tax provision for the six months ended March 31, 2021 excludes tax provisions from a Mexico valuation allowance adjustment of \$105 million and net mark-to-market adjustments of \$58 million, partially offset by tax benefits related to restructuring and impairment costs of \$15 million. Adjusted income tax provision for the three months ended March 31, 2020 excludes tax benefits from tax audit reserve adjustments of \$22 million, net mark-to-market adjustments of \$200 million, integration costs of \$600 million, and net mark-to-market adjustments of \$200 million, partially offset by tax provisions related to Switzerland tax reform of \$300 million.

2. Diluted Earnings Per Share Reconciliation

The Company's press release contains financial information regarding adjusted earnings per share, which is a non-GAAP performance measure. The adjusting items include transaction/integration costs, net mark-to-market adjustments, restructuring and impairment costs, Power Solutions divestifute reserve adjustment and discrete tax items. The Company excludes these items because they are not considered to be directly related to the underlying operating performance of the Company. Management believes these non-GAAP measures are useful to investors in understanding the ongoing operations and business trends of the Company.

A reconciliation of diluted earnings per share as reported to adjusted diluted earnings per share for the respective periods is shown below (unaudited):

					N∈	et Income	Attrib	outable					Ne	et Income	: Attril	butable
	N	et Income	e Attril	outable		to JCI p	olc fro	m	Ne	et Income	Attrib	outable		to JCI	olc frc	m
		to J	CI plc		C	ontinuing	Oper	ations		to J0	Ol plc		Cc	ontinuing	Oper	rations
	T	hree Mo	nths E	nded	Т	hree Mon	ths E	nded		Six Mont	hs En	ded		Six Mont	ns Er	nded
		Mare	ch 31,			Marc	h 31,			Marc	h 31,		March 31,			
		2021	2	2020		2021		2020		2021	2020		2021		2	2020
Earnings per share as reported for JCI plc	\$	0.48	\$	0.28	\$	0.48	\$	0.28	\$	1.10	\$	0.49	\$	0.93	\$	0.49
Adjusting items:																
Integration costs		-		0.05		-		0.05		-		0.10		-		0.10
Related tax impact		-		(0.01)		-		(0.01)		-		(0.01)		-		(0.01)
Net mark-to-market adjustments		(0.29)		0.04		(0.29)		0.04		(0.32)		0.03		(0.32)		0.03
Related tax impact		0.07		(0.01)		0.07		(0.01)		0.08		(0.01)		0.08		(0.01)
Restructuring and impairment costs		0.13		0.08		0.13		80.0		0.13		0.23		0.13		0.23
Related tax impact		(0.02)		(0.01)		(0.02)		(0.01)		(0.02)		(0.03)		(0.02)		(0.03)
NCI impact of restructuring and impairment		-		-		-		-		-		(0.01)		-		(0.01)
Power Solutions divestiture reserve adjustment		-		-		-		-		(0.21)		-		-		-
Related tax impact		-		-		-		-		0.04		-		-		-
Discrete tax items		0.15		(0.03)		0.15		(0.03)		0.15		0.01		0.15		0.01
NCI impact of discrete tax items		-		0.01			_	0.01	_	-		0.01		-	_	0.01
Adjusted earnings per share for JCI plc*	\$	0.52	\$	0.42	\$	0.52	\$	0.42	\$	0.94	\$	0.81	\$	0.94	\$	0.81

^{*} May not sum due to rounding

The following table reconciles the denominators used to calculate basic and diluted earnings per share for JCI plc (in millions; unaudited):

	Three Mor	nths Ended	Six Month	is Ended
	Marc	h 31,	Marcl	h 31,
	2021	2020	2021	2020
Weighted average shares outstanding for JCI plc				
Basic weighted average shares outstanding	717.1	754.8	720.1	762.4
Effect of dilutive securities:				
Stock options, unvested restricted stock				
and unvested performance share awards	4.2	2.3	3.8	3.2
Diluted weighted average shares outstanding	721.3	757.1	723.9	765.6

The Company has presented forward-looking statements regarding adjusted corporate expense, adjusted EPS, organic revenue, adjusted segment EBITA margin and free cash flow conversion, which are non-GAAP financial measures. These non-GAAP financial measures are derived by excluding certain amounts, expenses, or income from the corresponding financial measures determined in accordance with GAAP. The determination of the amounts that are excluded from these non-GAAP financial measures are a matter of management judgment and depends upon, among other factors, the nature of the underlying expense or income amounts recognized in a given period, including but not limited to the high variability of the net mark-to-market adjustments and the effect of foreign currence measures for adjusted segment EBITA margin, adjusted EPS and amortization expense also excludes the effect of adjusted segment EBITA margin, adjusted EPS and amortization of the aforementioned forward-looking non-GAAP financial measures to their most directly comparable forward-looking GAAP financial measures because such information is not available and management cannot reliably predict all of the necessary components of such GAAP measures without unreasonable effort or expense. The unavailable information could have a significant impact on the Company's third quarter and full year 2021 GAAP financial results.

3. Organic Growth Reconciliation

The components of the changes in net sales for the three months ended March 31, 2021 versus the three months ended March 31, 2020, including organic growth, is shown below (unaudited):

(in millions)	Three M	ales for the onths Ended n 31, 2020		justments - and Other	se Year Ao Foreign C	djustments - Currency	Adjusted Base Net Sales for the Three Months Ended March 31, 2020	 Acquisitions	s	(Organic G	Growth	Net Sale Three Mon March 3	ths Ended
Building Solutions North America	\$	2,175	\$ -	-	\$ 13	1%	\$ 2,188	\$ -	-	\$	(96)	-4%	\$ 2,092	-4%
Building Solutions EMEA/LA		850	-	-	42	5%	892	4	-		1	-	897	6%
Building Solutions Asia Pacific		525	(2)	-	30	6%	553		-		50	9%	603	15%
Total field		3,550	(2)	-	85	2%	3,633	4	-		(45)	-1%	3,592	1%
Global Products		1,894	(62)	-3%	51	3%	1,883	-	-		119	6%	2,002	6%
Total net sales	\$	5,444	\$ (64)	-1%	\$ 136	2%	\$ 5,516	\$ 4	-	\$	74	1%	\$ 5,594	3%

The components of the changes in net sales for the six months ended March 31, 2021 versus the six months ended March 31, 2020, including organic growth, is shown below (unaudited):

(in millions)	Six Mor	ales for the onths Ended or 31, 2020		ar Adjustments - ures and Other	se Year A Foreign	djustments - Currency	 Adjusted Base Net Sales for the Six Months Ended March 31, 2020	Acquisitions		Organic 0	Growth	Net Sale Six Month March 3	ns Ended
Building Solutions North America	\$	4,342	\$		\$ 16	-	\$ 4,358	\$ -	-	\$ (232)	-5%	\$ 4,126	-5%
Building Solutions EMEA/LA		1,778			63	4%	1,841	13	1%	(51)	-3%	1,803	1%
Building Solutions Asia Pacific		1,154	(4) -	58	5%	1,208		-	10	1%	1,218	6%
Total field		7,274		4) -	137	2%	7,407	13	-	(273)	-4%	7,147	-2%
Global Products		3,746	(13	3) -4%	88	2%	3,701	-	-	87	2%	3,788	1%
Total net sales	\$	11,020	\$ (13	7) -1%	\$ 225	2%	\$ 11,108	\$ 13	-	\$ (186)	-2%	\$ 10,935	-1%

4. Free Cash Flow Reconciliation

The Company's press release contains financial information regarding free cash flow which is a non-GAAP performance measure. Free cash flow is defined as cash provided by operating activities less capital expenditures. Management believes this non-GAAP measure is useful to investors in understanding the strength of the Company and its ability to generate cash.

The following is the three months and six months ended March 31, 2021 and 2020 reconciliation of free cash flow for continuing operations (unaudited):

(in millions)	 Nonths Ended n 31, 2021	 Months Ended th 31, 2020	 onths Ended h 31, 2021	Six Months Ended March 31, 2020		
Cash provided by operating activities from continuing operations	\$ 645	\$ 155	\$ 1,160	\$	666	
Capital expenditures	(106)	(124)	(197)		(250)	
Reported free cash flow	\$ 539	\$ 31	\$ 963	\$	416	

5. Net Debt to EBITDA

The Company provides financial information regarding net debt to adjusted EBITDA, which is a non-GAAP performance measure. The Company believes the total net debt to adjusted EBITDA ratio is useful to understanding the Company's financial condition as it provides a review of the extent to which the Company relies on external debt financing for its funding and is a measure of risk to its shareholders. The following is the March 31, 2021 calculation of net debt to adjusted EBITDA (unaudited):

(in millions)	N	larch 31, 2021
Short-term debt and current portion of long-term debt	\$	444
Long-term debt		7,323
Total debt		7,767
Less: cash and cash equivalents		1,883
Total net debt	\$	5,884
Last twelve months adjusted EBITDA	\$	3,312
Total net debt to adjusted EBITDA		1.8x

The following is the last twelve months ended March 31, 2021 reconciliation of income from continuing operations to adjusted EBIT and adjusted EBITDA, which are non-GAAP performance measures (unaudited):

(in millions)	Last Twelve Month Ended March 31, 2021						
Income from continuing operations	\$	1,137					
Income tax provision		300					
Net financing charges		223					
EBIT		1,660					
Adjusting items:							
Integration costs		58					
Net mark-to-market adjustments		22					
Restructuring and impairment costs		706					
Acquisition related compensation charge		39					
Adjusted EBIT (1)		2,485					
Depreciation and amortization		827					
Adjusted EBITDA (1)	\$	3,312					

⁽¹⁾ The Company's definition of adjusted EBIT and adjusted EBITDA excludes special items because these costs are not considered to be directly related to the underlying operating performance of its businesses. Management believes this non-GAAP measure is useful to investor in understanding the ongoing operations and business trends of the Company.

6. Trade Working Capital as a Percentage of Net Sales

The Company provides financial information regarding trade working capital as a percentage of net sales, which is a non-GAAP performance measure. Trade working capital is defined as current assets less current liabilities, excluding cash, short-term debt, the current portion of long-term debt, the current portion of assets and liabilities held for sale, accrued compensation and benefits, and other current assets and liabilities. Management believes this non-GAAP measure, which excludes financing-related items, non-trade related items and businesses to be divested, is a more useful measurement of the Company's operating performance. The following is the March 31, 2020 calculation of trade working capital as a percentage of net sales (unaudited):

(in millions)	March 31, 2021	March 31, 2020
Current assets	\$ 10,204	\$ 9,955
Current liabilities	(8,740)	(9,509)
Total working capital	1,464	446
Less: cash and cash equivalents	(1,883)	(1,006)
Less: assets held for sale	-	(91)
Less: other current assets	(1,160)	(1,336)
Add: short-term debt	248	344
Add: current portion of long-term debt	196	1,086
Add: accrued compensation and benefits	817	694
Add: liabilities held for sale	-	39
Add: other current liabilities	2,352	2,627
Trade working capital	\$ 2,034	\$ 2,803
Last twelve months net sales	\$ 22,232	\$ 23,745
Trade working capital as a percentage of net sales	9.1%	11.8%

7. Income Taxes

The Company's effective tax rate from continuing operations before consideration of transaction/integration costs, net mark-to-market adjustments, restructuring and impairment costs and discrete tax items for the three and six months ending March 31, 2021 and March 31, 2020 is approximately 13.5%.

8. Restructuring and Impairment Costs

The three and six months ended March 31, 2021 include restructuring and impairment costs of \$96 million related primarily to workforce reductions and asset impairments. The three months ended March 31, 2020 include restructuring and impairment costs of \$62 million related to indefinite-lived intangible asset impairments primarily related to the Company's retail business. The six months ended March 31, 2020 include restructuring and impairment costs of \$173 million related primarily to workforce reductions, plant closures and asset impairments.