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FOR IMMEDIATE RELEASE

Johnson Controls Reports Solid Q2 Results; Maintains FY24 Guidance

- Q2 reported sales were flat versus prior year and increased 1% organically
 - Q2 GAAP EPS of \$(0.41); Q2 Adjusted EPS of \$0.78
 - Q2 Orders +12% organically year-over-year
 - Building Solutions backlog of \$12.6 billion increased 10% organically year-over-year
 - Initiates fiscal Q3 and maintains full year fiscal 2024 guidance
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CORK, Ireland — May 1, 2024 — Johnson Controls International plc (NYSE: JCI), a global leader for smart, healthy and sustainable buildings, today reported fiscal second quarter 2024 GAAP earnings per share (“EPS”) of \$(0.41). Excluding special items, adjusted EPS was \$0.78 (see attached footnotes for non-GAAP reconciliation).

Sales in the quarter of \$6.7 billion were flat compared to the prior year on an as reported basis and increased 1% organically. GAAP net loss was \$(277) million. Adjusted net income was \$533 million.

“We are proud of the work underway at Johnson Controls as we delivered another successful quarter, underscored by accelerating sales growth and margin expansion,” said George Oliver, Chairman and CEO. “We made great progress this quarter in further strengthening our balance sheet. Our record backlog provides visibility into the remainder of the fiscal year and we remain confident in our ability to deliver on our financial and operational commitments as we continue our transformation into a comprehensive solutions provider for commercial buildings.”

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**Income and EPS amounts attributable to Johnson Controls ordinary shareholders
(\$ millions, except per-share amounts)**

The financial highlights presented in the tables below are in accordance with GAAP, unless otherwise indicated. All comparisons are to the fiscal second quarter of 2023.

Organic sales growth, adjusted segment EBITA, adjusted segment EBITA margin, adjusted corporate expense, adjusted net income, adjusted EPS, and adjusted free cash flow are non-GAAP financial measures. For a reconciliation of non-GAAP measures and detail of the special items, refer to the attached footnotes.

This press release includes forward-looking statements regarding organic revenue growth, adjusted segment EBITA margin improvement and adjusted EPS, which are non-GAAP financial measures. These non-GAAP financial measures are derived by excluding certain amounts from the corresponding financial measures determined in accordance with GAAP. The determination of the amounts excluded is a matter of management judgment and depends upon, among other factors, the nature of the underlying expense or income amounts recognized in a given period and the high variability of certain amounts, such as mark-to-market adjustments. Organic revenue growth excludes the effect of acquisitions, divestitures and foreign currency. We are unable to present a quantitative reconciliation of the aforementioned forward-looking non-GAAP financial measures to their most directly comparable forward-looking GAAP financial measures because such information is not available, and management cannot reliably predict the necessary components of such GAAP measures without unreasonable effort or expense. The unavailable information could have a significant impact on the Company's fiscal 2024 third quarter and full year GAAP financial results.

A slide presentation to accompany the results can be found in the Investor Relations section of Johnson Controls' website at <http://investors.johnsoncontrols.com>.

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FISCAL Q2 SEGMENT RESULTS

Building Solutions North America

	Fiscal Q2		
	2024	2023	Change
Sales	\$ 2,739	\$ 2,520	9%
Segment EBITA			
GAAP	373	315	18%
Adjusted	373	315	18%
Segment EBITA Margin %			
GAAP	13.6%	12.5%	110 bp
Adjusted	13.6%	12.5%	110 bp

Sales in the quarter of \$2.7 billion increased 9% over the prior year. Organic sales increased 8% over the prior year led by high-teens growth in Applied HVAC & Controls.

Orders in the quarter, excluding M&A and adjusted for foreign currency, increased 19% year-over-year. Backlog at the end of the quarter of \$8.9 billion increased 15% compared to the prior year, excluding M&A and adjusted for foreign currency.

Segment EBITA margin of 13.6% expanded 110 basis points versus the prior year led by higher margin backlog conversion and continued growth in Services.

Building Solutions EMEA/LA (Europe, Middle East, Africa/Latin America)

	Fiscal Q2		
	2024	2023	Change
Sales	\$ 1,064	\$ 1,031	3%
Segment EBITA			
GAAP	89	69	29%
Adjusted	89	69	29%
Segment EBITA Margin %			
GAAP	8.4%	6.7%	170 bp
Adjusted	8.4%	6.7%	170 bp

Sales in the quarter of \$1.1 billion increased 3% over the prior year. Organic sales grew 4% versus the prior year led by strong low-teen growth in Service.

Orders in the quarter, excluding M&A and adjusted for foreign currency, increased 8% year-over-year. Backlog at the end of the quarter of \$2.4 billion increased 10% year-over-year, excluding M&A and adjusted for foreign currency.

Segment EBITA margin of 8.4% expanded 170 basis points versus the prior year led by productivity benefits and positive Service mix.

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Building Solutions Asia Pacific

	Fiscal Q2		
	2024	2023	Change
Sales	\$ 491	\$ 667	(26%)
Segment EBITA			
GAAP	54	79	(32%)
Adjusted	54	79	(32%)
Segment EBITA Margin %			
GAAP	11.0%	11.8%	(80 bp)
Adjusted	11.0%	11.8%	(80 bp)

Sales in the quarter of \$491 million declined 26% versus the prior year. Organic sales declined 23% versus the prior year as high single-digit Service growth was more than offset by continued weakness in China.

Orders in the quarter, excluding M&A and adjusted for foreign currency, declined 9% year-over-year. Backlog at the end of the quarter of \$1.3 billion decreased 18% year-over-year, excluding M&A and adjusted for foreign currency.

Segment EBITA margin of 11.0% declined 80 basis points versus the prior year primarily related to continued declines in the Systems business in China.

Global Products

	Fiscal Q2		
	2024	2023	Change
Sales	\$ 2,405	\$ 2,468	(3%)
Segment EBITA			
GAAP	429	488	(12%)
Adjusted	455	458	(1%)
Segment EBITA Margin %			
GAAP	17.8%	19.8%	(200 bp)
Adjusted	18.9%	18.6%	30 bp

Sales in the quarter of \$2.4 billion declined 3% versus the prior year. Organic sales were down 1% versus the prior year as growth in Commercial HVAC was offset by declines in global Residential HVAC and Fire & Security.

Segment EBITA margin of 17.8% declined 200 basis points versus the prior year primarily due to unfavorable mix, a charge related to a product quality issue, and the favorable prior year impact of an acquisition earn-out liability. Adjusted segment EBITA excludes costs for a product quality issue, partially offset by a favorable earn-out liability adjustment in Q2 2024. Adjusted segment EBITA excludes a favorable earn-out liability adjustment in Q2 2023.

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Corporate

	Fiscal Q2		
	2024	2023	Change
Corporate Expense			
GAAP	\$99	\$ 131	(24%)
Adjusted	\$83	101	(18%)

Adjusted Corporate expense in Q2 2024 excluded certain one-time cyber incident-related costs. Both periods exclude certain transaction/separation costs.

OTHER Q2 ITEMS

- The Company discontinued its receivables factoring programs. Cash used by operating activities was \$(203) million. Free cash flow was \$(336) million and adjusted free cash flow was \$375 million for Q2 2024.
- The Company paid dividends of approximately \$252 million during Q2 2024.
- The Company repurchased 8.0 million shares of common stock for approximately \$474 million.
- The Company recorded pre-tax restructuring and impairment costs of \$254 million, comprised of a goodwill impairment (\$230 million) and severance charges related to ongoing restructuring actions (\$24 million).
- The Company recorded a pre-tax charge of \$750 million related to a settlement with a nationwide class of public water systems concerning the use of Aqueous Film Forming Foam ("AFFF") manufactured and sold by a subsidiary of the Company.

THIRD QUARTER GUIDANCE

The Company initiated fiscal 2024 third quarter guidance:

- Organic revenue up ~LSD year-over-year
- Adjusted segment EBITA margin of ~17.0%
- Adjusted EPS before special items of ~\$1.05 to \$1.10

FULL YEAR GUIDANCE

The Company maintains fiscal 2024 full year EPS guidance:

- Organic revenue growth up ~MSD year-over-year
- Adjusted segment EBITA margin improvement of ~50 to 75 basis points, year-over-year
- Adjusted EPS before special items of ~\$3.60 to \$3.75

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CONFERENCE CALL & WEBCAST INFO

Johnson Controls will host a conference call to discuss this quarter's results at 8:30 a.m. ET today, which can be accessed by dialing 844-763-8274 (in the United States) or +1-412-717-9224 (outside the United States), or via webcast. A slide presentation will accompany the prepared remarks and has been posted on the investor relations section of the Johnson Controls website at <https://investors.johnsoncontrols.com/news-and-events/events-and-presentations>. A replay will be made available approximately two hours following the conclusion of the conference call.

About Johnson Controls

At Johnson Controls (NYSE:JCI), we transform the environments where people live, work, learn and play. As the global leader in smart, healthy and sustainable buildings, our mission is to reimagine the performance of buildings to serve people, places and the planet.

Building on a proud history of nearly 140 years of innovation, we deliver the blueprint of the future for industries such as healthcare, schools, data centers, airports, stadiums, manufacturing and beyond through OpenBlue, our comprehensive digital offering.

Today, with a global team of 100,000 experts in more than 150 countries, Johnson Controls offers the world's largest portfolio of building technology and software as well as service solutions from some of the most trusted names in the industry.

Visit www.johnsoncontrols.com for more information and follow @Johnson Controls on social platforms.

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Johnson Controls International plc Cautionary Statement Regarding Forward-Looking Statements

Johnson Controls International plc has made statements in this communication that are forward-looking and therefore are subject to risks and uncertainties. All statements in this document other than statements of historical fact are, or could be, "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. In this communication, statements regarding Johnson Controls future financial

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position, sales, costs, earnings, cash flows, other measures of results of operations, synergies and integration opportunities, capital expenditures, debt levels and market outlook are forward-looking statements. Words such as “may,” “will,” “expect,” “intend,” “estimate,” “anticipate,” “believe,” “should,” “forecast,” “project” or “plan” and terms of similar meaning are also generally intended to identify forward-looking statements. However, the absence of these words does not mean that a statement is not forward-looking. Johnson Controls cautions that these statements are subject to numerous important risks, uncertainties, assumptions and other factors, some of which are beyond its control, that could cause its actual results to differ materially from those expressed or implied by such forward-looking statements, including, among others, risks related to: Johnson Controls ability to develop or acquire new products and technologies that achieve market acceptance and meet applicable quality and regulatory requirements; the ability to manage general economic, business and capital market conditions, including the impact of recessions, economic downturns and global price inflation; fluctuations in the cost and availability of public and private financing for its customers; the ability to innovate and adapt to emerging technologies, ideas and trends in the marketplace, including the incorporation of technologies such as artificial intelligence; the ability to manage macroeconomic and geopolitical volatility, including shortages impacting the availability of raw materials and component products and the conflicts between Russia and Ukraine and Israel and Hamas; managing the risks and impacts of potential and actual security breaches, cyberattacks, privacy breaches or data breaches, including business, service, or operational disruptions, the unauthorized access to or disclosure of data, financial loss, reputational damage, increased response and remediation costs, legal, and regulatory proceedings or other unfavorable outcomes; our ability to remediate our material weakness; maintaining and improving the capacity, reliability and security of Johnson Controls enterprise information technology infrastructure; the ability to manage the lifecycle cybersecurity risk in the development, deployment and operation of Johnson Controls digital platforms and services; changes to laws or policies governing foreign trade, including economic sanctions, tariffs, foreign exchange and capital controls, import/export controls or other trade restrictions; fluctuations in currency exchange rates; changes or uncertainty in laws, regulations, rates, policies, or interpretations that impact Johnson Controls business operations or tax status; the ability to adapt to global climate change, climate change regulation and successfully meet Johnson Controls public sustainability commitments; risks and uncertainties related to the settlement with a nationwide class of public water systems concerning the use of AFFF; the outcome of litigation and governmental proceedings; the risk of infringement or expiration of intellectual property rights; Johnson Controls ability to manage disruptions caused by catastrophic or geopolitical events, such as natural disasters, armed conflict, political change, climate change, pandemics and outbreaks of contagious diseases and other adverse public health developments; the ability of Johnson Controls to drive organizational improvement; any delay or inability of Johnson Controls to realize the expected benefits and synergies of recent portfolio transactions; the ability to hire and retain senior management and other key personnel; the tax treatment of recent portfolio transactions; significant transaction costs and/or unknown liabilities associated with such transactions; labor shortages, work stoppages, union negotiations, labor disputes and other matters associated with the labor force; and the cancellation of or changes to commercial arrangements. A detailed discussion of risks related to Johnson Controls business is included in the section entitled “Risk Factors” in Johnson Controls Annual Report on Form 10-K for the fiscal year filed with the SEC, which is available at www.sec.gov and www.johnsoncontrols.com under the “Investors” tab. The description of certain of these risks is supplemented in Item 1A of Part II of Johnson Controls subsequently filed Quarterly Reports on Form 10-Q. Shareholders, potential investors and others should consider these factors in evaluating the forward-looking statements and should not place undue reliance on such statements. The forward-looking statements included in this communication are made only as of the date of this document, unless otherwise specified, and, except as required by law, Johnson Controls assumes no obligation, and disclaims any obligation, to update such statements to reflect events or circumstances occurring after the date of this communication.

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Non-GAAP Financial Information

This press release contains financial information regarding adjusted earnings per share, which is a non-GAAP performance measure. The adjusting items include net mark-to-market adjustments, restructuring and impairment costs, the water systems AFFF settlement, certain transaction/separation costs, Silent-Aire earn-out adjustment, warehouse fire loss, cyber incident costs, Global Products product quality issue costs, and discrete tax items. Financial information regarding organic sales growth, adjusted segment EBITA, adjusted segment EBITA margin, adjusted Corporate expense, adjusted free cash flow, and adjusted net income are also presented, which are non-GAAP performance measures. Management believes that, when considered together with unadjusted amounts, these non-GAAP measures are useful to investors in understanding period-over-period operating results and business trends of Johnson Controls. Management may also use these metrics as guides in forecasting, budgeting and long-term planning processes and for compensation purposes. These metrics should be considered in addition to, and not as replacements for, the most comparable GAAP measure. For further information on the calculation of the non-GAAP measures and a reconciliation of these non-GAAP measures, refer to the attached footnotes.

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JOHNSON CONTROLS INTERNATIONAL PLC

CONSOLIDATED STATEMENTS OF INCOME

(in millions, except per share data; unaudited)

	Three Months Ended March 31,		Six Months Ended March 31,	
	2024	2023	2024	2023
Net sales				
Products and systems	\$ 4,985	\$ 5,083	\$ 9,474	\$ 9,639
Services	1,714	1,603	3,319	3,115
	<u>6,699</u>	<u>6,686</u>	<u>12,793</u>	<u>12,754</u>
Cost of sales				
Products and systems	3,459	3,516	6,621	6,629
Services	1,059	929	1,999	1,793
	<u>4,518</u>	<u>4,445</u>	<u>8,620</u>	<u>8,422</u>
Gross profit	2,181	2,241	4,173	4,332
Selling, general and administrative expenses	2,251	1,579	3,764	3,150
Restructuring and impairment costs	254	418	293	763
Net financing charges	93	71	192	138
Equity income	56	50	118	112
	<u>(361)</u>	<u>223</u>	<u>42</u>	<u>393</u>
Income (loss) before income taxes	(361)	223	42	393
Income tax (benefit) provision	<u>(127)</u>	<u>49</u>	<u>(128)</u>	<u>63</u>
Net income (loss)	(234)	174	170	330
Less: Income attributable to noncontrolling interests	43	41	73	79
Net income (loss) attributable to Johnson Controls	<u>\$ (277)</u>	<u>\$ 133</u>	<u>\$ 97</u>	<u>\$ 251</u>
Earnings (loss) per share attributable to Johnson Controls				
Basic	\$ (0.41)	\$ 0.19	\$ 0.14	\$ 0.37
Diluted	(0.41)	0.19	0.14	0.36

JOHNSON CONTROLS INTERNATIONAL PLC
CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
(in millions; unaudited)

	March 31, 2024	September 30, 2023
Assets		
Cash and cash equivalents	\$ 843	\$ 835
Accounts receivable - net	6,688	6,006
Inventories	2,991	2,776
Other current assets	1,355	1,120
Current assets	<u>11,877</u>	<u>10,737</u>
Property, plant and equipment - net	3,104	3,136
Goodwill	17,757	17,936
Other intangible assets - net	4,717	4,888
Investments in partially-owned affiliates	1,172	1,056
Other noncurrent assets	4,830	4,489
Total assets	<u>\$ 43,457</u>	<u>\$ 42,242</u>
Liabilities and Equity		
Short-term debt	\$ 2,210	\$ 385
Current portion of long-term debt	1,165	645
Accounts payable	4,019	4,268
Accrued compensation and benefits	779	958
Deferred revenue	2,331	1,996
Other current liabilities	3,095	2,832
Current liabilities	<u>13,599</u>	<u>11,084</u>
Long-term debt	7,348	7,818
Pension and postretirement benefits	251	278
Other noncurrent liabilities	5,418	5,368
Long-term liabilities	<u>13,017</u>	<u>13,464</u>
Shareholders' equity attributable to Johnson Controls	15,658	16,545
Noncontrolling interests	1,183	1,149
Total equity	<u>16,841</u>	<u>17,694</u>
Total liabilities and equity	<u>\$ 43,457</u>	<u>\$ 42,242</u>

JOHNSON CONTROLS INTERNATIONAL PLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions; unaudited)

	Three Months Ended March 31,		Six Months Ended March 31,	
	2024	2023	2024	2023
Operating Activities				
Net income (loss) attributable to Johnson Controls	\$ (277)	\$ 133	\$ 97	\$ 251
Income attributable to noncontrolling interests	43	41	73	79
Net income (loss)	(234)	174	170	330
Adjustments to reconcile net income (loss) to cash provided (used) by operating activities:				
Depreciation and amortization	236	206	467	409
Pension and postretirement benefit expense (income)	(10)	3	(20)	(3)
Pension and postretirement contributions	(7)	(17)	(13)	(26)
Equity in earnings of partially-owned affiliates, net of dividends received	(46)	1	(102)	(55)
Deferred income taxes	(330)	(76)	(400)	(168)
Noncash restructuring and impairment charges	244	397	253	691
Equity-based compensation	26	31	56	61
Other - net	(16)	(60)	(38)	(87)
Changes in assets and liabilities, excluding acquisitions and divestitures:				
Accounts receivable	(720)	(272)	(659)	(360)
Inventories	(25)	(145)	(228)	(493)
Other assets	(13)	(101)	(204)	(169)
Restructuring reserves	(46)	(31)	(60)	(17)
Accounts payable and accrued liabilities	772	183	358	(155)
Accrued income taxes	(34)	21	(29)	60
Cash provided (used) by operating activities	(203)	314	(449)	18
Investing Activities				
Capital expenditures	(133)	(121)	(225)	(255)
Acquisition of businesses, net of cash acquired	3	(10)	1	(89)
Other - net	(7)	6	13	30
Cash used by investing activities	(137)	(125)	(211)	(314)
Financing Activities				
Net proceeds from borrowings with maturities less than three months	411	821	1,519	1,288
Proceeds from debt	—	162	422	316
Repayments of debt	(163)	(335)	(163)	(536)
Stock repurchases and retirements	(474)	(93)	(474)	(247)
Payment of cash dividends	(252)	(240)	(504)	(481)
Employee equity-based compensation withholding taxes	(1)	(2)	(24)	(32)
Dividends paid to noncontrolling interests	(39)	(62)	(51)	(72)
Other - net	(33)	2	(48)	26
Cash provided (used) by financing activities	(551)	253	677	262
Effect of exchange rate changes on cash, cash equivalents and restricted cash	(41)	22	19	8
Increase (decrease) in cash, cash equivalents and restricted cash	(932)	464	36	(26)
Cash, cash equivalents and restricted cash at beginning of period	1,892	1,576	924	2,066
Cash, cash equivalents and restricted cash at end of period	960	2,040	960	2,040
Less: Restricted cash	117	65	117	65
Cash and cash equivalents at end of period	<u>\$ 843</u>	<u>\$ 1,975</u>	<u>\$ 843</u>	<u>\$ 1,975</u>

FOOTNOTES

1. Financial Summary

The Company evaluates the performance of its business units primarily on segment earnings before interest, taxes and amortization (EBITA), which represents income before income taxes and noncontrolling interests, excluding general corporate expenses, intangible asset amortization, net mark-to-market adjustments related to restricted asbestos investments and pension and postretirement plans, restructuring and impairment costs and net financing charges.

(in millions; unaudited)

	Three Months Ended March 31,				Six Months Ended March 31,			
	Actual		Adjusted Non-GAAP		Actual		Adjusted Non-GAAP	
	2024	2023	2024	2023	2024	2023	2024	2023
Segment EBITA (1)								
Building Solutions North America	\$ 373	\$ 315	\$ 373	\$ 315	\$ 658	\$ 582	\$ 658	\$ 582
Building Solutions EMEA/LA	89	69	89	69	169	144	169	144
Building Solutions Asia Pacific	54	79	54	79	100	147	100	147
Global Products	429	488	455	458	798	870	824	880
Net income (loss) attributable to JCI	\$ (277)	\$ 133	\$ 533	\$ 517	\$ 97	\$ 251	\$ 883	\$ 980
Income attributable to noncontrolling interests (2)	43	41	45	41	73	79	77	79
Net income (loss)	(234)	174	578	558	170	330	960	1,059
Less: Income tax benefit (provision) (3)	127	(49)	(92)	(87)	128	(63)	(153)	(165)
Income (loss) before income taxes	(361)	223	670	645	42	393	1,113	1,224
Net financing charges	93	71	93	71	192	138	192	138
EBIT (4)	<u>\$ (268)</u>	<u>\$ 294</u>	<u>\$ 763</u>	<u>\$ 716</u>	<u>\$ 234</u>	<u>\$ 531</u>	<u>\$ 1,305</u>	<u>\$ 1,362</u>

(1) The Company's press release contains financial information regarding adjusted segment EBITA, which is a non-GAAP performance measure. The Company's definition of adjusted segment EBITA excludes other non-recurring items that are not considered to be directly related to the underlying operating performance of its businesses. Management believes these non-GAAP measures are useful to investors in understanding the ongoing operations and business trends of the Company.

(2) Adjusted income attributable to noncontrolling interests for the three and six months ended March 31, 2024 excludes impact from restructuring and impairment costs of \$2 million and \$4 million, respectively.

(3) Adjusted income tax provision for the three and six months ended March 31, 2024 excludes the net tax benefit and other impacts of pre-tax adjusting items of \$219 million and \$281 million, respectively. Adjusted income tax provision for the three and six months ended March 31, 2023 excludes the net tax benefit of pre-tax adjusting items of \$38 million and \$102 million, respectively.

(4) Management defines earnings before interest and taxes (EBIT) as income before net financing charges, income taxes and noncontrolling interests. EBIT is a non-GAAP performance measure. Management believes this non-GAAP measure is useful to investors in understanding the ongoing operations and business trends of the Company.

The following is the three months ended March 31, 2024 and 2023 reconciliation of segment EBITA as reported to adjusted segment EBITA (unaudited):

(in millions)	Building Solutions North America		Building Solutions EMEA/LA		Building Solutions Asia Pacific		Global Products	
	2024	2023	2024	2023	2024	2023	2024	2023
Segment EBITA as reported	\$ 373	\$ 315	\$ 89	\$ 69	\$ 54	\$ 79	\$ 429	\$ 488
Adjusting items:								
Silent-Aire earn-out adjustment	—	—	—	—	—	—	(7)	(30)
Global Products product quality issue (5)	—	—	—	—	—	—	33	—
Adjusted segment EBITA	<u>\$ 373</u>	<u>\$ 315</u>	<u>\$ 89</u>	<u>\$ 69</u>	<u>\$ 54</u>	<u>\$ 79</u>	<u>\$ 455</u>	<u>\$ 458</u>

(5) Adjusted segment EBITA excludes costs related to a product quality issue within the Company's Global Products business for the three and six months ended March 31, 2024. Management believes the exclusion of these costs is useful to investors due to the unusual nature and magnitude of the expected related costs.

The following is the six months ended March 31, 2024 and 2023 reconciliation of segment EBITA as reported to adjusted segment EBITA (unaudited):

(in millions)	Building Solutions North America		Building Solutions EMEA/LA		Building Solutions Asia Pacific		Global Products	
	2024	2023	2024	2023	2024	2023	2024	2023
Segment EBITA as reported	\$ 658	\$ 582	\$ 169	\$ 144	\$ 100	\$ 147	\$ 798	\$ 870
Adjusting items:								
Silent-Aire earn-out adjustment	—	—	—	—	—	—	(7)	(30)
Warehouse fire loss (6)	—	—	—	—	—	—	—	40
Global Products product quality issue	—	—	—	—	—	—	33	—
Adjusted segment EBITA	<u>\$ 658</u>	<u>\$ 582</u>	<u>\$ 169</u>	<u>\$ 144</u>	<u>\$ 100</u>	<u>\$ 147</u>	<u>\$ 824</u>	<u>\$ 880</u>

(6) Adjusted segment EBITA excludes a \$40 million uninsured loss attributable to a fire at a warehouse in Menominee, Michigan.

The Company's press release and earnings presentation include forward-looking statements regarding organic revenue growth, adjusted free cash flow and adjusted EPS, which are non-GAAP financial measures. These non-GAAP financial measures are derived by excluding certain amounts from the corresponding financial measures determined in accordance with GAAP. The determination of the amounts excluded is a matter of management judgment and depends upon, among other factors, the nature of the underlying expense or income amounts recognized in a given period and the high variability of certain amounts, such as mark-to-market adjustments. Organic revenue growth excludes the effect of acquisitions, divestitures and foreign currency. We are unable to present a quantitative reconciliation of the aforementioned forward-looking non-GAAP financial measures to their most directly comparable forward-looking GAAP financial measures because such information is not available, and management cannot reliably predict the necessary components of such GAAP measures without unreasonable effort or expense. The unavailable information could have a significant impact on the Company's fiscal 2024 third quarter and full year GAAP financial results.

2. Net Income and Diluted Earnings Per Share Reconciliations

The Company's press release contains financial information regarding adjusted earnings per share and adjusted net income (loss) attributable to JCI, which are non-GAAP performance measures. The adjusting items shown in the table below are excluded because these items are not considered to be directly related to the underlying operating performance of the Company. Management believes these non-GAAP measures are useful to investors in understanding the ongoing operations and business trends of the Company.

A reconciliation of diluted earnings per share as reported to adjusted diluted earnings per share and net income (loss) attributable to JCI to adjusted net income (loss) attributable to JCI for the three months ended March 31, 2024 and 2023 is shown below (unaudited):

(in millions, except per share)	Three Months Ended March 31,			
	Net income (loss) attributable to JCI		Earnings per share	
	2024	2023	2024	2023
As reported for JCI plc	\$ (277)	\$ 133	\$ (0.41)	\$ 0.19
Adjusting items:				
Net mark-to-market adjustments	(15)	4	(0.02)	0.01
Restructuring and impairment costs	254	418	0.37	0.61
NCI impact of restructuring and impairment costs	(2)	—	—	—
Water systems AFFF settlement (1)	750	—	1.10	—
Transaction/separation costs	12	30	0.02	0.04
Silent-Aire earn-out adjustment	(7)	(30)	(0.01)	(0.04)
Cyber incident costs	4	—	0.01	—
Global Products product quality issue	33	—	0.05	—
Related tax impact	(219)	(38)	(0.32)	(0.05)
Adjusted JCI plc*	<u>\$ 533</u>	<u>\$ 517</u>	<u>\$ 0.78</u>	<u>\$ 0.75</u>

* May not sum due to rounding

(1) The Company recorded a pre-tax charge of \$750 million related to a settlement with a nationwide class of public water systems concerning the use of AFFF manufactured and sold by a subsidiary of the Company.

A reconciliation of diluted earnings per share as reported to adjusted diluted earnings per share and net income (loss) attributable to JCI to adjusted net income (loss) attributable to JCI for the six months ended March 31, 2024 and 2023 is shown below (unaudited):

(in millions, except per share)	Six Months Ended March 31,			
	Net income (loss) attributable to JCI		Earnings per share	
	2024	2023	2024	2023
As reported for JCI plc	\$ 97	\$ 251	\$ 0.14	\$ 0.36
Adjusting items:				
Net mark-to-market adjustments	(37)	1	(0.05)	—
Restructuring and impairment costs	293	763	0.43	1.11
NCI impact of restructuring and impairment costs	(4)	—	(0.01)	—
Water systems AFFF settlement	750	—	1.10	—
Transaction/separation costs	12	57	0.02	0.08
Silent-Aire earn-out adjustment	(7)	(30)	(0.01)	(0.04)
Warehouse fire loss	—	40	—	0.06
Cyber incident costs	27	—	0.04	—
Global Products product quality issue	33	—	0.05	—
Related tax impact	(281)	(102)	(0.41)	(0.15)
Adjusted JCI plc*	<u>\$ 883</u>	<u>\$ 980</u>	<u>\$ 1.30</u>	<u>\$ 1.42</u>

* May not sum due to rounding

The following table reconciles the denominators used to calculate basic and diluted earnings per share for JCI plc (in millions; unaudited):

	Three Months Ended March 31,		Six Months Ended March 31,	
	2024	2023	2024	2023
Weighted average shares outstanding for JCI plc				
Basic weighted average shares outstanding	679.0	686.8	679.9	686.9
Effect of dilutive securities:				
Stock options, unvested restricted stock and unvested performance share awards	—	2.9	1.6	3.1
Diluted weighted average shares outstanding	<u>679.0</u>	<u>689.7</u>	<u>681.5</u>	<u>690.0</u>

For the three months ended March 31, 2024, the total number of potential dilutive shares due to stock options, unvested restricted stock and unvested performance share awards was 1.6 million. However, these items were not included in the computation of diluted loss per share for the three months ended March 31, 2024, since to do so would decrease the loss per share. On an adjusted diluted outstanding share basis, inclusion of the effect of dilutive securities results in diluted weighted average shares outstanding of 680.7 million for the three months ended March 31, 2024.

3. Organic Growth Reconciliation

The components of the change in net sales for the three months ended March 31, 2024 versus the three months ended March 31, 2023, including organic growth, are shown below (unaudited):

(in millions)	Building Solutions				Global Products	Total JCI plc
	North America	EMEA/LA	Asia Pacific	Total		
Three months ended March 31, 2023						
Net sales	\$ 2,520	\$ 1,031	\$ 667	\$ 4,218	\$ 2,468	\$ 6,686
Base year adjustments						
Divestitures and other	—	(2)	(17)	(19)	(3)	(22)
Foreign currency	7	(4)	(33)	(30)	(54)	(84)
Adjusted base net sales	2,527	1,025	617	4,169	2,411	6,580
Acquisitions	16	3	17	36	7	43
Organic Growth	196	36	(143)	89	(13)	76
Net sales for the three months ended March 31, 2024	<u>\$ 2,739</u>	<u>\$ 1,064</u>	<u>\$ 491</u>	<u>\$ 4,294</u>	<u>\$ 2,405</u>	<u>\$ 6,699</u>
Change in net sales attributable to:						
Organic growth	8 %	4 %	(23)%	2 %	(1)%	1 %
Foreign currency	—	—	(5)	(1)	(2)	(1)
Acquisitions	1	—	3	1	—	1
Divestitures and other	—	—	(3)	—	—	—
Total change in net sales	<u>9 %</u>	<u>3 %</u>	<u>(26)%</u>	<u>2 %</u>	<u>(3)%</u>	<u>— %</u>

The components of the change in net sales for the six months ended March 31, 2024 versus the six months ended March 31, 2023, including organic growth, are shown below (unaudited):

(in millions)	Building Solutions				Global Products	Total JCI plc
	North America	EMEA/LA	Asia Pacific	Total		
Six months ended March 31, 2023						
Net sales	\$ 4,887	\$ 2,006	\$ 1,313	\$ 8,206	\$ 4,548	\$12,754
Base year adjustments						
Divestitures and other	—	(2)	(34)	(36)	(5)	(41)
Foreign currency	13	38	(43)	8	(64)	(56)
Adjusted base net sales	4,900	2,042	1,236	8,178	4,479	12,657
Acquisitions	32	6	36	74	29	103
Organic growth	294	54	(274)	74	(41)	33
Net sales for the six months ended March 31, 2024	<u>\$ 5,226</u>	<u>\$ 2,102</u>	<u>\$ 998</u>	<u>\$ 8,326</u>	<u>\$ 4,467</u>	<u>\$12,793</u>
Change in net sales attributable to:						
Organic growth	6 %	3 %	(22)%	1 %	(1)%	— %
Foreign currency	—	2	(3)	—	(1)	—
Acquisitions	1	—	3	1	1	1
Divestitures and other	—	—	(3)	—	—	—
Total change in net sales	<u>7 %</u>	<u>5 %</u>	<u>(24)%</u>	<u>1 %</u>	<u>(2)%</u>	<u>— %</u>

The components of the change in total service revenue for the three months ended March 31, 2024 versus the three months ended March 31, 2023, including organic growth, is shown below (unaudited):

(in millions)	Building Solutions				Global Products	Total JCI plc
	North America	EMEA/LA	Asia Pacific	Total		
Three months ended March 31, 2023						
Service revenue	\$ 966	\$ 449	\$ 188	\$1,603	\$ —	\$ 1,603
Base year adjustments						
Divestitures and other	—	—	(17)	(17)	—	(17)
Foreign currency	—	(17)	(8)	(25)	—	(25)
Adjusted base service revenue	966	432	163	1,561	—	1,561
Acquisitions	15	1	8	24	—	24
Organic growth	57	60	12	129	—	129
Service revenue for the three months ended March 31, 2024	<u>\$ 1,038</u>	<u>\$ 493</u>	<u>\$ 183</u>	<u>\$1,714</u>	<u>\$ —</u>	<u>\$ 1,714</u>
Change in service revenue attributable to:						
Organic growth	6 %	14 %	7 %	8 %	— %	8 %
Foreign currency	—	(4)	(4)	(2)	—	(2)
Acquisitions	2	—	5	2	—	2
Divestitures and other	—	—	(9)	(1)	—	(1)
Total change in service revenue	<u>7 %</u>	<u>10 %</u>	<u>(3)%</u>	<u>7 %</u>	<u>— %</u>	<u>7 %</u>

The components of the change in total service revenue for the six months ended March 31, 2024 versus the six months ended March 31, 2023, including organic growth, is shown below (unaudited):

(in millions)	Building Solutions				Global Products	Total JCI plc
	North America	EMEA/LA	Asia Pacific	Total		
Six months ended March 31, 2023						
Service revenue	\$ 1,882	\$ 872	\$ 361	\$3,115	\$ —	\$ 3,115
Base year adjustments						
Divestitures and other	—	(1)	(34)	(35)	—	(35)
Foreign currency	1	(9)	(10)	(18)	—	(18)
Adjusted base service revenue	1,883	862	317	3,062	—	3,062
Acquisitions	29	3	16	48	—	48
Organic growth	95	94	20	209	—	209
Service revenue for the six months ended March 31, 2024	<u>\$ 2,007</u>	<u>\$ 959</u>	<u>\$ 353</u>	<u>\$3,319</u>	<u>\$ —</u>	<u>\$ 3,319</u>
Change in service revenue attributable to:						
Organic growth	5 %	11 %	6 %	7 %	— %	7 %
Foreign currency	—	(1)	(3)	(1)	—	(1)
Acquisitions	2	—	5	2	—	2
Divestitures and other	—	—	(9)	(1)	—	(1)
Total change in service revenue	<u>7 %</u>	<u>10 %</u>	<u>(2)%</u>	<u>7 %</u>	<u>— %</u>	<u>7 %</u>

The components of the change in total systems/install revenue for the three months ended March 31, 2024 versus the three months ended March 31, 2023, including organic growth, is shown below (unaudited):

(in millions)	Building Solutions				Global Products	Total JCI plc
	North America	EMEA/LA	Asia Pacific	Total		
Three months ended March 31, 2023						
Systems/install revenue	\$ 1,554	\$ 582	\$ 479	\$2,615	\$ 2,468	\$ 5,083
Base year adjustments						
Divestitures and other	—	(2)	—	(2)	(3)	(5)
Foreign currency	7	13	(25)	(5)	(54)	(59)
Adjusted base systems/install revenue	1,561	593	454	2,608	2,411	5,019
Acquisitions	1	2	9	12	7	19
Organic growth	139	(24)	(155)	(40)	(13)	(53)
Systems/install revenue for the three months ended March 31, 2024	<u>\$ 1,701</u>	<u>\$ 571</u>	<u>\$ 308</u>	<u>\$2,580</u>	<u>\$ 2,405</u>	<u>\$ 4,985</u>
Change in systems/install revenue attributable to:						
Organic growth	9 %	(4)%	(34)%	(2)%	(1)%	(1)%
Foreign currency	—	2	(5)	—	(2)	(1)
Acquisitions	—	—	2	—	—	—
Total change in systems/install revenue	<u>9 %</u>	<u>(2)%</u>	<u>(36)%</u>	<u>(1)%</u>	<u>(3)%</u>	<u>(2)%</u>

The components of the change in total systems/install revenue for the six months ended March 31, 2024 versus the six months ended March 31, 2023, including organic growth, is shown below (unaudited):

(in millions)	Building Solutions				Global Products	Total JCI plc
	North America	EMEA/LA	Asia Pacific	Total		
Six months ended March 31, 2023						
Systems/install revenue	\$ 3,005	\$ 1,134	\$ 952	\$5,091	\$ 4,548	\$ 9,639
Base year adjustments						
Divestitures and other	—	(1)	—	(1)	(5)	(6)
Foreign currency	12	47	(33)	26	(64)	(38)
Adjusted base systems/install revenue	3,017	1,180	919	5,116	4,479	9,595
Acquisitions	3	3	20	26	29	55
Organic growth	199	(40)	(294)	(135)	(41)	(176)
Systems/install revenue for the six months ended March 31, 2024	<u>\$ 3,219</u>	<u>\$ 1,143</u>	<u>\$ 645</u>	<u>\$5,007</u>	<u>\$ 4,467</u>	<u>\$ 9,474</u>
Change in systems/install revenue attributable to:						
Organic growth	7 %	(3)%	(32)%	(3)%	(1)%	(2)%
Foreign currency	—	4	(3)	1	(1)	—
Acquisitions	—	—	2	1	—	1
Total change in systems/install revenue	<u>7 %</u>	<u>1 %</u>	<u>(32)%</u>	<u>(2)%</u>	<u>(2)%</u>	<u>(2)%</u>

4. Adjusted Free Cash Flow Conversion

The Company's press release contains financial information regarding adjusted cash flows from operating activities, adjusted free cash flow and adjusted free cash flow conversion, which are non-GAAP performance measures. We also present below free cash flow conversion from the GAAP measure of net income attributable to JCI.

Effective January 1, 2023, the Company has excluded the impact of its financing entity, JC Capital, from the calculation of adjusted free cash flow. Management believes this provides a more true representation of the Company's operational ability to convert cash, without the contrary impact from financing activities. The impact on interim and annual periods prior to January 1, 2023 was not material. JC Capital cash flows that are excluded from the calculation of adjusted free cash flow primarily include activity associated with finance/notes receivables and inventory and/or capital expenditures related to lease arrangements. JC Capital net income that is excluded is primarily related to interest income on the finance/notes receivable and profit recognized on arrangements with sales-type lease components.

During the three months ended March 31, 2024, the Company discontinued its receivables factoring program. Effective January 1, 2024, the Company has excluded the impact of the discontinuation of its accounts receivables factoring programs from the calculation of adjusted free cash flow. Management believes this provides a more accurate representation of the Company's current period operating cash flows compared to the prior year. The Company has also re-baselined the prior year adjusted free cash flow measure to present a more comparative measure without the impact of factoring.

Adjusted free cash flow is defined as cash provided (used) by operating activities, less capital expenditures, excluding the impacts from JC Capital and the discontinuation of the factoring programs. Free cash flow conversion from net income is defined as free cash flow divided by net income attributable to JCI. Adjusted free cash flow conversion is defined as adjusted free cash flow divided by adjusted net income attributable to JCI, excluding JC Capital. Management believes these non-GAAP measures are useful to investors in understanding the strength of the Company and its ability to generate cash. These non-GAAP measures can also be used to evaluate our ability to generate cash flow from operations and the impact that this cash flow has on our liquidity.

The following is the three and six months ended March 31, 2024 and 2023 calculation of free cash flow and free cash flow conversion from net income (unaudited):

(in millions)	Three Months Ended		Six Months Ended	
	March 31, 2024	March 31, 2023	March 31, 2024	March 31, 2023
Cash provided (used) by operating activities	\$ (203)	\$ 314	\$ (449)	\$ 18
Capital expenditures	(133)	(121)	(225)	(255)
Free cash flow	<u>\$ (336)</u>	<u>\$ 193</u>	<u>\$ (674)</u>	<u>\$ (237)</u>
Net income (loss) attributable to JCI	\$ (277)	\$ 133	\$ 97	\$ 251
Free cash flow conversion from net income (loss)	*	145%	(695)%	(94)%

* Metric not meaningful

The following is the three and six months ended March 31, 2024 and 2023 calculation of adjusted free cash flow and adjusted free cash flow conversion (unaudited):

(in millions)	Three Months Ended		Six Months Ended	
	March 31, 2024	March 31, 2023	March 31, 2024	March 31, 2023
Free cash flow	\$ (336)	\$ 193	\$ (674)	\$ (237)
Less: JC Capital cash used by operating activities	(32)	(42)	(120)	(42)
Less: Impact from discontinuation of factoring programs	(679)	—	(599)	—
Adjusted free cash flow	375	235	45	(195)
Less: Prior year impact from factoring programs	—	18	—	(74)
Re-baselined adjusted free cash flow	<u>\$ 375</u>	<u>\$ 217</u>	<u>\$ 45</u>	<u>\$ (121)</u>
Adjusted net income attributable to JCI	\$ 533	\$ 517	\$ 883	\$ 980
Less: JC Capital net income	3	8	5	8
Adjusted net income attributable to JCI, excluding JC Capital	<u>\$ 530</u>	<u>\$ 509</u>	<u>\$ 878</u>	<u>\$ 972</u>
Adjusted free cash flow conversion	<u>71%</u>	<u>43%</u>	<u>5%</u>	<u>(12)%</u>

5. Debt Ratios

The Company's earnings presentation provides financial information regarding net debt to adjusted EBITDA, which is a non-GAAP performance measure. We also present below net debt to income before income taxes. The Company believes these ratios are useful to understanding the Company's financial condition as they provide an overview of the extent to which the Company relies on external debt financing for its funding and are a measure of risk to its shareholders. The following is the March 31, 2024, December 31, 2023, and March 31, 2023 calculation of net debt to income before income taxes and net debt to adjusted EBITDA (unaudited):

(in millions)	March 31, 2024	December 31, 2023	March 31, 2023
Short-term debt and current portion of long-term debt	\$ 3,375	\$ 2,650	\$ 2,659
Long-term debt	7,348	7,959	7,832
Total debt	10,723	10,609	10,491
Less: cash and cash equivalents	843	1,801	1,975
Total net debt	<u>\$ 9,880</u>	<u>\$ 8,808</u>	<u>\$ 8,516</u>
Last twelve months income before income taxes	\$ 1,359	\$ 1,943	\$ 1,503
Total net debt to income before income taxes	<u>7.3x</u>	<u>4.5x</u>	<u>5.7x</u>
Last twelve months adjusted EBITDA	\$ 4,128	\$ 4,051	\$ 3,895
Total net debt to adjusted EBITDA	<u>2.4x</u>	<u>2.2x</u>	<u>2.2x</u>

The following is the twelve months ended March 31, 2024, December 31, 2023, and March 31, 2023 reconciliation of income from continuing operations to adjusted EBIT and adjusted EBITDA, which are non-GAAP performance measures (unaudited):

(in millions)	Last Twelve Months Ended March 31, 2024	Last Twelve Months Ended December 31, 2023	Last Twelve Months Ended March 31, 2023
Net income	\$ 1,873	\$ 2,281	\$ 1,582
Income tax benefit	(514)	(338)	(79)
Net financing charges	335	313	247
EBIT	1,694	2,256	1,750
Adjusting items:			
Net mark-to-market adjustments	54	73	(65)
Restructuring and impairment costs	594	758	1,051
Environmental remediation and related reserves adjustment	—	—	255
Water systems AFFF settlement	750	—	—
Silent-Aire earn-out adjustment	(7)	(30)	(30)
Global Products product quality issue	33	—	—
Warehouse fire loss	—	—	40
Cyber incident costs	27	23	—
Transaction/separation costs	77	95	87
Adjusted EBIT (1)	3,222	3,175	3,088
Depreciation and amortization	906	876	807
Adjusted EBITDA (1)	\$ 4,128	\$ 4,051	\$ 3,895

(1) The Company's definition of adjusted EBIT and adjusted EBITDA excludes special items that are not considered to be directly related to the underlying operating performance of its businesses. Management believes this non-GAAP measure is useful to investors in understanding the ongoing operations and business trends of the Company.

6. Income Taxes

The Company's effective tax rate before consideration of net mark-to-market adjustments, restructuring and impairment costs, discrete tax items, Silent-Aire earn-out adjustments, certain transaction/separation costs, cyber incident costs, Global Products product quality issue costs and the water systems AFFF settlement for the three and six months ending March 31, 2024 is approximately 13.75%. The Company's effective tax rate before consideration of net mark-to-market adjustments, restructuring and impairment costs, discrete tax items, certain transaction/separation costs and warehouse fire loss for the three and six months ending March 31, 2023 is approximately 13.5%.